Exhibit A

## Suggested Post

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We are now accepting applications for a Heavy Duty Mechanic for our Rice Tire Gaithersburg, Maryland location.

For more information and to apply please visit: http://www.ricetire.com/careers.aspx
or apply in person to Jim Hoover 8309 Snouffer School Road Gaithersburg, MD ... Continue Reading

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Pages or clicking on ads.

There may be other reasons you're seeing this ad, including that Rice Tire wants to reach men ages 18 to 55 who live near Silver Spring, Maryland. This is information based on your Facebook profile and where you've connected to the internet.

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## Rice Tire

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We are currently accepting applications for an Auto/Light Truck Mechanic for our Rice Tire location in Manassas, Virginia

For full job description or to apply online please visit: https://www.ricetire.com/careers.aspx

Or apply in person to Jon Brown 13032 Balls Ford Road Manassas, VA 20109... Continue Reading

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We are currently accepting applications for a Tire Tech for our Rice Tire location in Gaithersburg, Maryland.

For full job description or to apply online please visit: https://www.ricetire.com/careers.aspx

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