Exhibit A





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We are now accepting applications for a Heavy Duty Mechanic for our **Rice Tire Gaithersburg**, **Maryland** location.

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One reason you're seeing this ad is that

Rice Tire wants to reach people interested in

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Pages or clicking on ads.

There may be other reasons you're seeing this ad, including that Rice Tire wants to reach men ages 18 to 55 who live near Silver Spring,

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